


ANNEX 1. Conflicts of Interest Declaration form

As required in section 3.1, the following form shall be used by Board Members to record their interests that might cause conflict with SEG business.

	
Conflict of Interest Declaration	
Use this form to declare your role with SEG, what other positions you hold, and what personal or professional interests you have that might have a conflict with SEG's business, objectives, policies or procedures.	
Name	Alexander Franciscus Koelewijn
Position with SEG	Director of Commercial sector / Board Member
Other positions held	1. Chairman Dutch Association of Eel Traders (NeVePaling)
	2. Chairman DUPAN foundation
	3. Chairman Eel Stewardship Association (ESA)
	4. Board member Dutch Seafish Association (NZV)
	5. Board member Association of Companies of the community of Bunschoten-Spakenburg
	6. Board member Monuments Bunschoten Foundation
	7. Board member Korenmolen de Hoop Bunschoten Foundation
	8. Board member Botterwerf Spakenburg Foundation
	9. Director owner of Spakenburg Paling B.V.
Potential conflicts of Interest	1. No, position at NeVePaling is elected by written vote by the members (5 Y cycle) As NeVePaling is a industry association for Dutch eel traders. Members choose their chairman by written election. The chairman of NeVePaling has no power himself. Members have the democratic power to control.
	2. No, position at DUPAN is related to position nr.1. As you only can become a board member of DUPAN if you are the (elected) chair of a industry organisation that connects to DUPAN.
	3. No, position at ESA is connected to position in DUPAN. Other ESA members are elected from their organisations.
	4. No, position at NZV depends on unanimous consent of board members and is done by appointment by the members (4 Y cycle)
	5. No, it is a local business association representing corporate businesses in my hometown. This position is by appointment of the members (for life)

	6. No, it is a local foundation in my hometown and nothing to do with eel. This foundation preserves monuments and iconic buildings in Bunschoten.
	7. No, it is a local foundation in my hometown and nothing to do with eel. This foundation owns a working corn mill in Bunschoten. This foundation had the historic mill built. This typical Dutch mill works with volunteers and grinds grain weekly. The operation of the entire complex is in the hands of the foundation
	8. No, This foundation owns the historic shipyard and adjoining properties that have been in the historic heart of Spakenburg since 1749. It is a local focused foundation in my home town and has nothing to do with eel
	9. No, this corporate entity is complete independent. All shares are owned by Helex B.V. the legal entity of which Alex is 100% owner. Alex has always been a great leader a major driver of the reinvention of the European eel industry. In doing so, he always put the interests of the eel and the overall industry above personal and or his own financial interests.
Recorded by SEG Board	Andrew Kerr 20 January 2025