

Conflict of Interest Declaration

Use this form to declare your role with SEG, what other positions you hold, and what personal or professional interests you have that might have a conflict with SEG's business, objectives, policies or procedures.

Name	Willem Dekker	
Date	11 January 2025	
Positions with SEG	Director of Science, member of the SEG Board, member of SEG	
Other positions held	1. Retired senior scientist of the Department of Aquatic Resources (SLU Aqua), Institute of Freshwater Research, Stockholm.	
Potential conflicts of Interest	Risk	Mitigation
	Current activities for SEG might be in conflict with work done previously for my previous employers.	Current activities are not listed as relating to previous employment in any sense.
	Interactions between SEG and international scientific advice	Not being employed by national governments anymore (since retirement), I am no longer involved in international advice, other than as a user and external reviewer.
Recorded by SEG Board	Andrew Kerr	20 January 2025