


## ANNEX 1. Conflicts of Interest Declaration form

As required in section 3.1, the following form shall be used by Board Members to record their interests that might cause conflict with SEG business.

	
<b>Conflict of Interest Declaration</b>	
Use this form to declare your role with SEG, what other positions you hold, and what personal or professional interests you have that might have a conflict with SEG's business, objectives, policies or procedures.	
<b>Name</b>	Alexander Franciscus Koelewijn
<b>Position with SEG</b>	Director of Commercial sector / Board Member
<b>Other positions held</b>	1. Chairman Dutch Association of Eel Traders
	2. Chairman DUPAN foundation
	3. Chairman Eel Stewardship Association
	4. Board member Dutch Seafish Association (NZV)
	5. Board member Association of Companies of the community of Bunschoten-Spakenburg
	6. Director owner of Spakenburg Paling B.V.
<b>Potential conflicts of Interest</b>	1. No, it position is by appointment of the members (5 Y cycle)
	2. No, this position is related to position nr.1.
	3. No, this position is appointed by the boards of the member associations is related to pos.2.
	4. No, this position is by appointment of the members (4 Y cycle)
	5. No, this position is by appointment of the members (for life)
	6. No, this company is independent, Alex private holding holds 100% of the shares.