

Conflict of Interest Declaration

Use this form to declare your role with SEG, what other positions you hold, and what personal or professional interests you have that might have a conflict with SEG's business, objectives, policies or procedures.

Name	Willem Dekker	
Date	11 February 2021	
Positions with SEG	Director of Science, member of the SEG Board, member of SEG	
Other positions held	1. Senior scientist at the Department of Aquatic Resources (SLU Aqua), Institute of Freshwater Research, Stockholm.	
Other positions held	2.	
Other positions held	3.	
Potential conflicts of Interest	Risk	Mitigation
Potential conflicts of Interest	SEG orders advice from SLU Aqua	The workplan for the contract SEG-SLU is developed in mutual agreement. Ultimately, the SEG Board decides (in plenary) on the advice request.
Potential conflicts of Interest	Policies and views of SEG and of Swedish agencies might overlap/contradict.	SLU advice is independent, applying accepted international standards, irrespective for which client.
Potential conflicts of Interest	Interactions between SEG and international scientific advice	International meetings preparing advice often require participants to declare potential conflicts of interests. The independence, as practised by SLU, is even more required at the international level. SEG relations have not been considered conflicting, but it will be important to remain transparent to all.
Potential conflicts of Interest		
Recorded by SEG Board		